
Dr. Beate Heller



Career

- Since 2018 Independent Executive Coach, Heller Coaching & Consulting
- 6 years Managing Partner Fischer Group International, Hamburg
- 2 years Head Executive Management Swisscom AG, Berne
- 5 years Head Talent Management Swiss Life AG, Zurich
- 4 years Management International Leadership Development Credit Suisse, Zurich
- 3 years Senior Consultant for Agile Leadership Projects Deloitte Consulting, ww
- 7 years Head International Relations, University of Applied Sciences Strasbourg
- 5 years Lecturer of Modern Languages in France and Germany (Secondary/Tertiary Level)

Consulting- / project experience

- 360° Feedback processes with individuals and teams
- Agile Leadership Mindset Development
- Concept and international Roll-out of Talent Development Programs for Senior- und Top Management
- Mixed Leadership Projects with main focus on Gender Development cross-generational Leadership
- Facilitation and Moderation of CEO Talks with Top Management
- Career Coaching for “Very Experienced People”

Heller Coaching & Consulting

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Specialization

- Top Executive Coaching
- Talent Management
- Career- and Development Coaching (particularly Females, Successors, New Hires and 50+)
- Mentoring (“Matching” and Monitoring) for Top Management
- Assessments for Selection- and Development Processes
- Intercultural und interdisciplinary Change Projects
- Cooperation with Business/Technology & Art (i.e. Theatre Zurich, Photographers)

Education & qualification

- English and French Literature, University Heidelberg
- Doctoral Degree (Dr. phil. “Intercultural Perception and Communication”), University Paderborn
- Clinical Organizational Psychology (Coaching and Consulting for Change) INSEAD, Fontainebleau
- Talent-Q certificate

Language skills

Native Language: German

Additional languages: English, French